

Construction

HIGHLIGHTS

\$67,800

Median earnings per job within occupations that span the construction sector between Jan 2023 - Dec 2023.

\$32.62/Hr

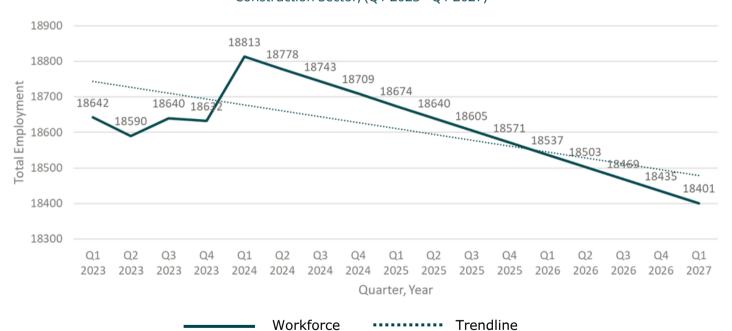
Median advertised hourly wage for construction jobs in Sonoma County between January 2023 - December 2023,

\$2.5 Billion

Total Gross Regional Product (GRP) in 2023, representing **7.4%** of the county's total economic output.

Employment Forecast, Sonoma County

Construction Sector, (Q1 2023 - Q1 2027)



Projected Employment

 A subtle yet steady decline in payroll is anticipated for Sonoma County's construction industry over the next two years, decreasing from 18,743 jobs in Q3 2024 to 18,401 jobs by Q1 2027.

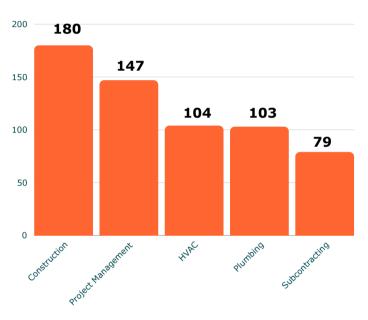
Posting Data

Between January to December 2023, 49% of unique job postings listed no required experience. 12% listed 0-1 years, and 26% included 2-3 years.
These metrics are anticipated to remain consistent over the next several quarters.

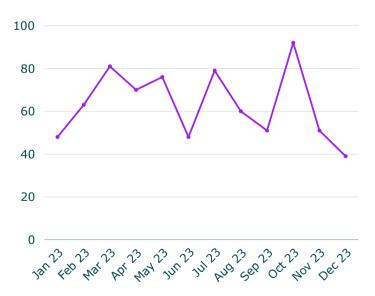
Top Job Postings



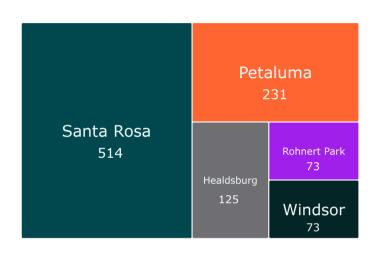




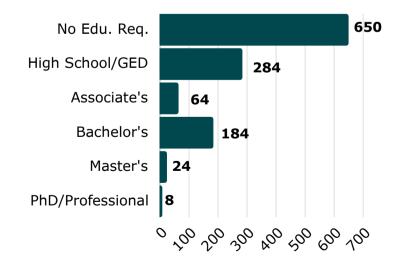
Unique Monthly Job Postings



Top 5 Cities Posting



Education Requirement by Job Posting





1,098

299

29

Total Unique Postings

Competing Employers

Median Posting Duration

Top Companies Hiring				
Montage International (100)				
City of Santa Rosa (78)				
Sunrun (72)				
Ongaro And Sons (35)				
Marin H2O (24)				
Leaffilter North (24)				
Victor (23)				

Top Soft Skills				
Communication (532)				
Customer Service (388)				
Detail Oriented (280)				
Management (260)				
Operations (230)				
Lifting Ability (205)				
Sales (174)				

Top Technical Qualifications

Valid Driver's License (337)

Cardiopulmonary Resuscitation (CPR) Certificate (39)

First Aid Certification (36)

CDL Class C License (14)

10-Hour OSHA General Industry Card (12)

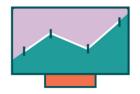
Professional Engineer (PE) License (10)

Journeyman Electrician (8)



Annual Impact Analysis

Measuring the estimated economic output of a construction project in Sonoma County when the number of employees is 100.



	Direct	Indirect	Induced	Total
Employment	100	12	33	145
Sales/Output	\$31.6 Million	\$4.4 Million	\$9.8 Million	\$45.8 Million
Compensation	\$10.8 Million	\$1.2 Million	\$2.9 Million	\$14.9 Million

SUMMARY

This analysis examines the estimated annual fiscal impact of construction activities in Sonoma County, California, represented by a project size of 100. Key metrics of focus include sales/output, employment, and compensation, which collectively highlight the construction sector's significant contributions to the local economy. By including direct (immediate revenue generated), indirect (economic activity generated from within the supply chain), and induced impacts (revenue in the local economy spurred by the spending of those employed), this analysis reflects the direct and indirect benefits of a construction project of this size, emphasizing its broader fiscal implications for employment and local economic activity in Sonoma County.

METHODOLOGY & SOURCES

This report provides a snapshot of the job market for Sonoma County's construction industry between January and December, 2023. Data from unique job postings is collected by JobsEQ+ and Lightcast Analytics, including: top employers, occupational groups, job postings, median annual salaries, largest employers, economic impact analyses, and top skills and certifications. Lightcast and JobsEQ+ are unable to access any non-publicly posted jobs, so data may not reflect the hiring demands of all Sonoma County employers.

Interested readers are encouraged to contact data resource agencies for further research or to visit www.sonomaedc.org for more information. Please direct all inquiries or suggestions for future reports to the EDC by calling (707) 565-7170 or emailing edc@sonoma-county.org.

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