

Healthcare

HIGHLIGHTS

\$99,600

Median earnings per job within occupations that span the Healthcare sector between Jan 2025 - Dec 2025.

\$47.88/Hr

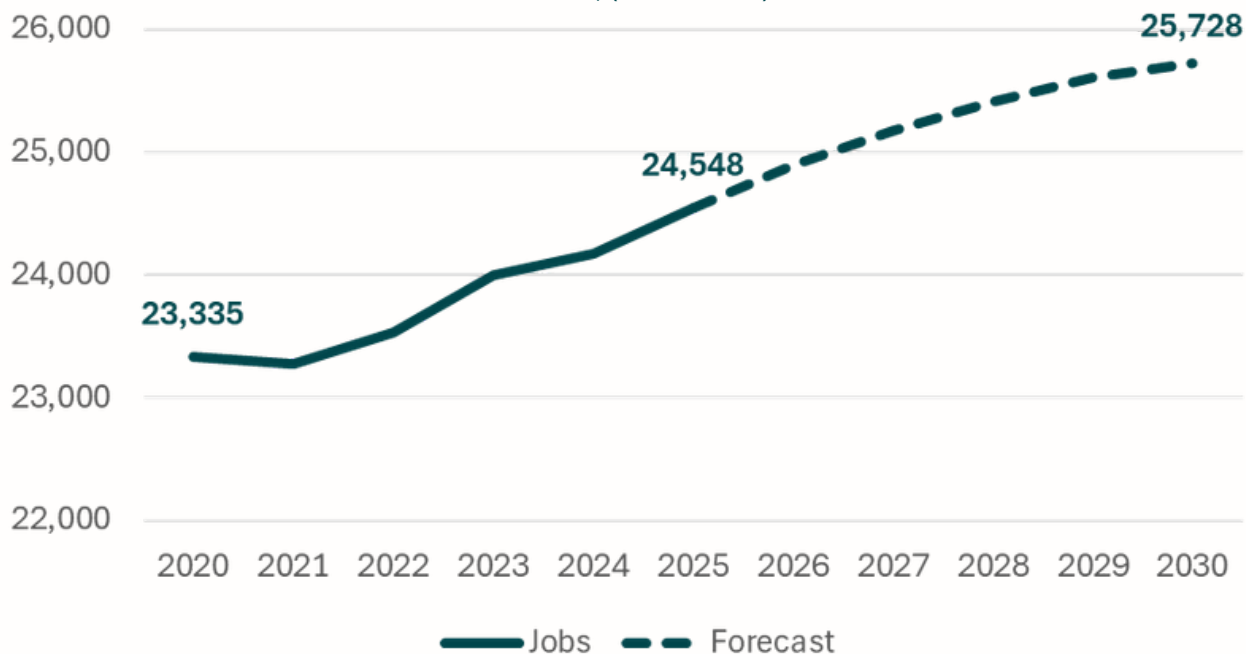
Median advertised hourly wage for healthcare jobs in Sonoma County between January 2025 - December 2025.

\$3.75 Billion

Total Gross Regional Product (GRP) in 2024, representing approx. 10% of the region's total economic output.

Employment Forecast, Sonoma County

Healthcare, (2020 - 2030)



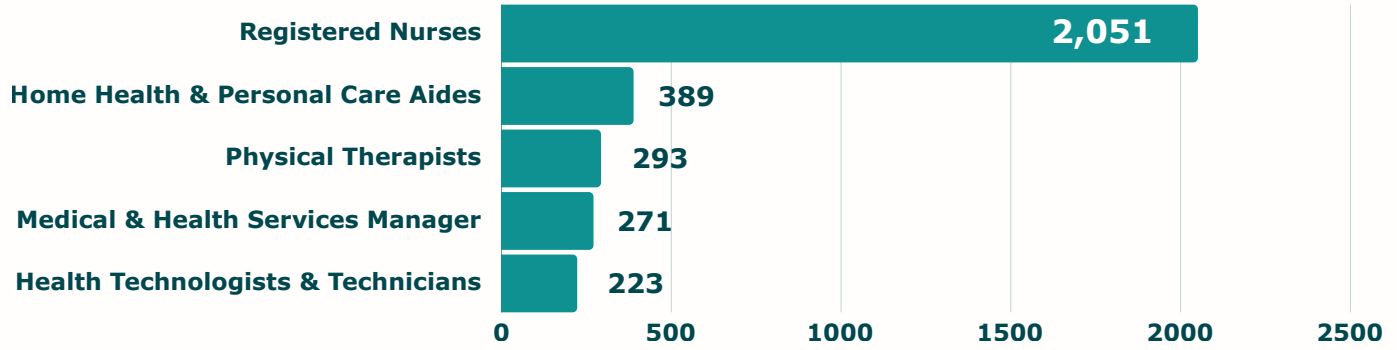
Projected Employment

- A **4.9% increase** in payroll is anticipated in Sonoma County **increasing from 24,500 in 2024 to 25,700 by 2030**. This trend coincides with the national average.

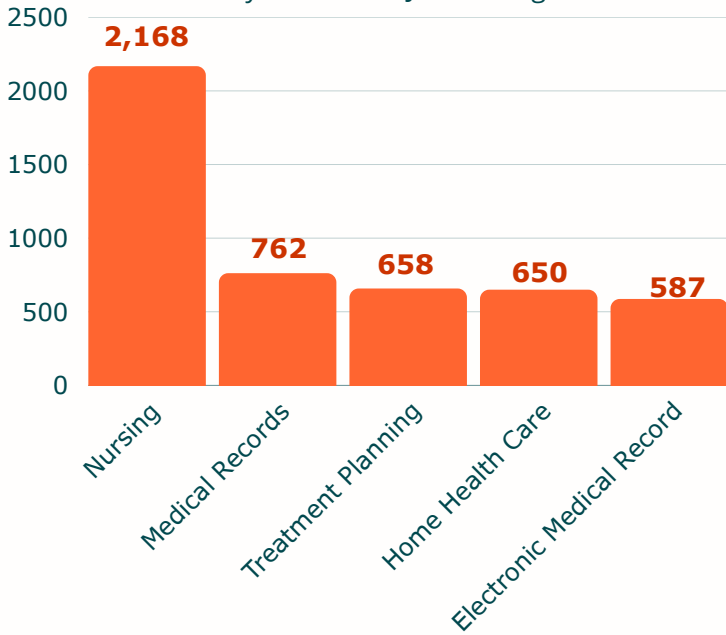
Experience Requirements

- Between January to December 2025, **47%** of unique job postings required **no experience**. **27%** required **0-1 years**, **19%** required **2-3 years**, **5%** required **4-6 years**, and **2%** required **7+ years**. These metrics are anticipated to remain consistent over the next several quarters.

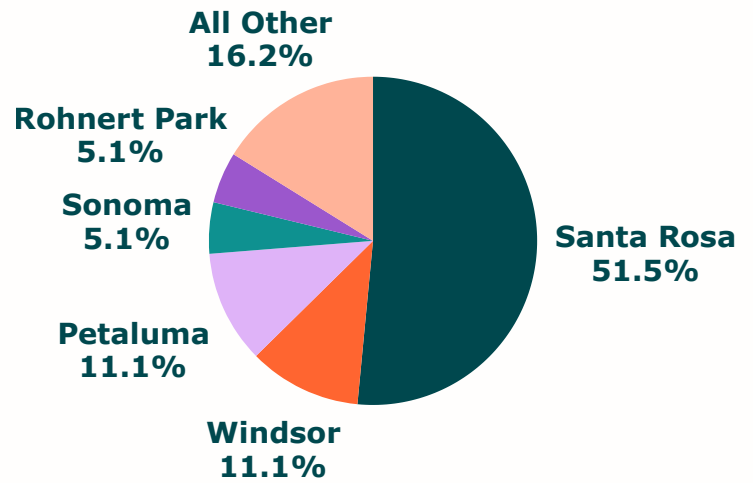
Top Occupations by Unique Job Postings



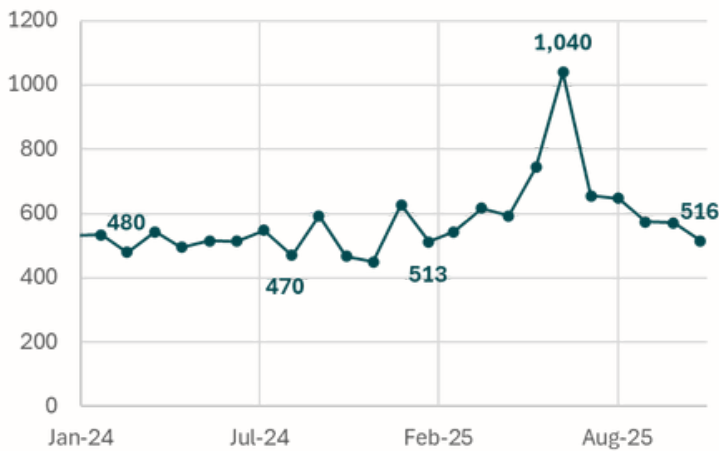
Top In-Demand Skills by Number of Job Postings



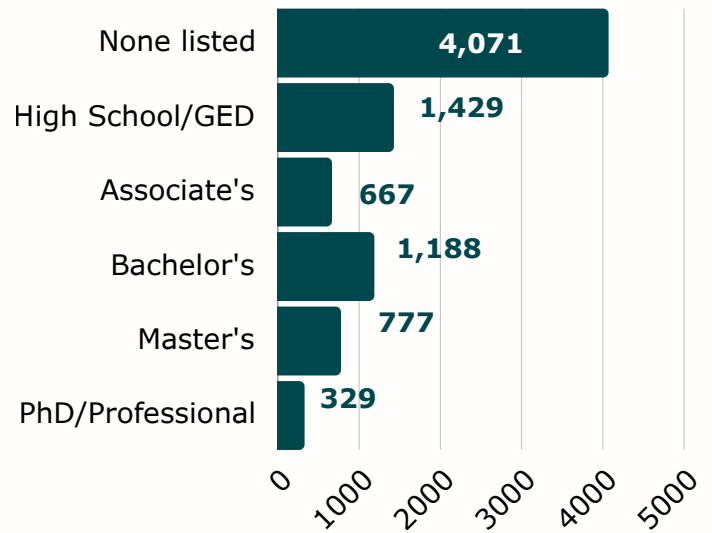
City Posting Breakdown



Unique Monthly Job Postings



Education Requirement by Job Posting



Advisory Board

7,643

Total Unique Postings

502

Competing Employers

21

Median Posting Duration

Top Companies Hiring

Providence (1,569)

Kaiser Permanente (710)

Sutter Health (373)

Hartford HealthCare (234)

Brookdale Senior Living (149)

Top Soft Skills

Communication (2,290)

Management (1,607)

Leadership (982)

Customer Service (923)

Operations (703)

Top Technical Qualifications

Basic Life Support (BLS) Certification (2,148)

Registered Nurse (RN) (2,014)

Advanced Cardiovascular Life Support (ACLS) Certification (710)

Cardiopulmonary Resuscitation (CPR) Certification (651)

Valid Driver's License (633)

Pediatric Advanced Life Support (PALS) (387)

Licensed Vocational Nurse (LVN) (315)

Advisory Board

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